

## ENVIRONMENTAL POLICY

Blue Energy and Electricity, SAPI de CV and subsidiaries (hereinafter referred to as "Blue Energy" or "the Company"), through this Environmental Policy, recognizes the importance of running a socially responsible business, which takes into account its impact on the environment. As a Qualified Service Provider (SSC) in the Wholesale Electricity Market (MEM), we are committed to national and international environmental regulations, as well as to the principles of sustainable development.

As a company belonging to the energy sector, Blue Energy will be committed to the promotion of clean energy, which will promote the economic, social and environmental sustainability that the electricity service represents as a satisfier of basic needs for humanity, ensuring that the ecological footprint of people does not compromise the health of the planet for future generations.

### Objective

To lead the essence of the business and the activities that relate Blue Energy with its customers, suppliers, investors and third parties involved, towards the following benefits, among others:

- Optimize resource and waste management.
- Contribute to boosting innovation and productivity.
- Reduce costs related to environmental penalties.
- Promote outreach to grants and lines of financing for sustainable practices.

### Scope

The policy applies to all Blue Energy employees, contractors, and business partners ("Stakeholders").

To this end, stakeholders must sign a declaration of adherence to this Policy at the beginning of the relationship that unites them to Blue Energy, and it must be renewed annually.

### Responsibilities

At Blue Energy, we are committed to conducting our business sustainably. Our [Environmental Policy](#) supports our approach to responsible environmental practices, and promotes ecological awareness:

- Enact efficient energy management in our operations.
- Encourage the reduction of greenhouse gas (GHG) emissions through better operational practices.
- Comply with current environmental regulations and adopt industry best practices.
- Develop environmental training programs for employees and collaborators.
- Promote an environmentally responsible culture within the organization and with our customers.
- Properly manage office waste, promoting reuse and recycling.
- Promote hybrid and remote work as a strategy to reduce the environmental impact associated with daily commuting, reducing the use of fossil fuels and the carbon footprint.

### Commitments

Specifically, Blue Energy will take the following actions:

- a) Prioritize digitization and reduce the use of paper in our offices and operations by 30% by 2026.
- b) From 2025, eliminate 100% of the use of water jugs by installing filters in our offices.
- c) Implement environmental training on energy efficiency for 100% of employees at least once a year from 2025.
- d) By 2026, ensure that at least 50% of our energy coverage represents renewable generation.

- e) By 2026, we are committed to 15% of the energy supplied coming from renewable sources, promoting agreements with generators that offer low-carbon options.

## **Tracking**

Implementation of this policy is the responsibility of different teams within the organization, as follows:

- The Operations Team will be responsible for executing measures to improve energy efficiency, reduce emissions and optimize the use of resources in daily activities.
- The Commercial Team must ensure that suppliers and business partners comply with environmental criteria aligned with this Policy.
- Employees and collaborators must apply good environmental practices in their daily activities and contribute to the fulfillment of the established objectives

The Ethics Committee is Blue Energy's internal body that will be responsible for monitoring and applying this Policy and its related Code among stakeholders. The officers who make up said Committee must be members of the group of employees of the Company, and must interact with the related stakeholders.

## **Validity and revision**

The contents of this policy will have an indefinite term or until the Company so decides. Its dissemination will be carried out through induction of new hires, training, signing of contracts and/or renewals, and will be published for consultation on the Company's website.

This policy will be reviewed annually to ensure alignment with applicable best practices and regulations. Adjustments may be made based on regulatory changes, internal needs or recommendations from stakeholders. It is important to take the time to understand the latest version of this policy and to contact the Ethics Committee if you have any questions or comments. It will be updated when the Policy requires it, which will be in charge of the Legal Coordination and the Systems Coordination.